

OUR VALUES AND SIGNATURE BEHAVIOURS

| INTEGRITY | RESPECT | COURAGE | EXCELLENCE | IMPACT |
|--|--|---|--|--|
| TO ACT ETHICALLY, HONESTLY AND WITH FAIRNESS | TO LISTEN, VALUE AND ACKNOWLEDGE | TO LEAD, TAKE RESPONSIBILITY AND QUESTION | TO STRIVE FOR EXCELLENCE AND DISTINCTION | TO EMPOWER, ENABLE AND INSPIRE |
| <ul style="list-style-type: none"> ✓ Honour commitments | <ul style="list-style-type: none"> ✓ Ensure safety, health and wellbeing are paramount | <ul style="list-style-type: none"> ✓ Embrace challenges and opportunities with agility and purpose | <ul style="list-style-type: none"> ✓ Reflect, learn and improve | <ul style="list-style-type: none"> ✓ Deliver outcomes that make a difference |
| <ul style="list-style-type: none"> ✓ Engender trust through openness, honesty and consistency | <ul style="list-style-type: none"> ✓ Act professionally with courtesy and consideration of others | <ul style="list-style-type: none"> ✓ Support intellectual freedom and value bold ideas | <ul style="list-style-type: none"> ✓ Advance creativity and innovation | <ul style="list-style-type: none"> ✓ Inspire others to fulfil their potential |
| <ul style="list-style-type: none"> ✓ Lead by example and act with due care | <ul style="list-style-type: none"> ✓ Give and be responsive to constructive feedback | <ul style="list-style-type: none"> ✓ Take ownership of decisions and learn from experience | <ul style="list-style-type: none"> ✓ Offer exceptional levels of service | <ul style="list-style-type: none"> ✓ Work together to achieve common goals |
| <ul style="list-style-type: none"> ✓ Make informed decisions and be accountable for outcomes | <ul style="list-style-type: none"> ✓ Value diversity and promote equity and inclusion | <ul style="list-style-type: none"> ✓ Live our values and uphold our signature behaviours | <ul style="list-style-type: none"> ✓ Acknowledge success and the achievements of others | <ul style="list-style-type: none"> ✓ Build partnerships that create opportunities |

Building on a foundation of **integrity** and **respect**, and through **courage**, we will achieve **excellence** and have an **impact** on the communities we serve.

Make tomorrow better.